



# Skills for Life

**Our plan to prepare better futures 2020-2023**



# Table of Contents

Introduction.....	3
Our Mission.....	3
Our Vision.....	3
Our Values.....	3
Ely District Scouts Objectives, Outcomes, and Goals.....	4
Quality Programme.....	4
Our three pillars of work.....	5
Action Plan.....	6
1. Growth.....	6
2. Inclusivity.....	8
3. Youth Shaped.....	8
4. Community Impact.....	9

## Introduction

This development plan was developed following the Scout Association's new strategy called 'Skills for Life' 2018 – 2023.

The priorities and actions contained within this plan are based upon:

- The four strategic objectives and actions from the 'Skills for Life' national strategy.
- Local development priorities and the actions needed to implement them.

It is not the intent of this plan to duplicate any programmes of work or projects being developed by The Scout Association but to control and support the outputs of these programmes or projects.

This plan will be reviewed by the District Executive Committee on a regular basis and will be updated to reflect current status, changes in priorities, plans and updates to the national programme of works or projects.

## Our Mission

Ely District Scouts exists to actively engage and support our Young People in their personal development, empowering them to make a positive contribution to society through our core values of integrity, respect, care, belief and cooperation and for our Adults to develop their skills, make an impact and change lives.

## Our Vision

By 2023 we will have prepared more young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

## Our Values

We act with care, respect, integrity, cooperation, exploring our own and others' beliefs.

## Ely District Scouts Objectives, Outcomes, and Goals

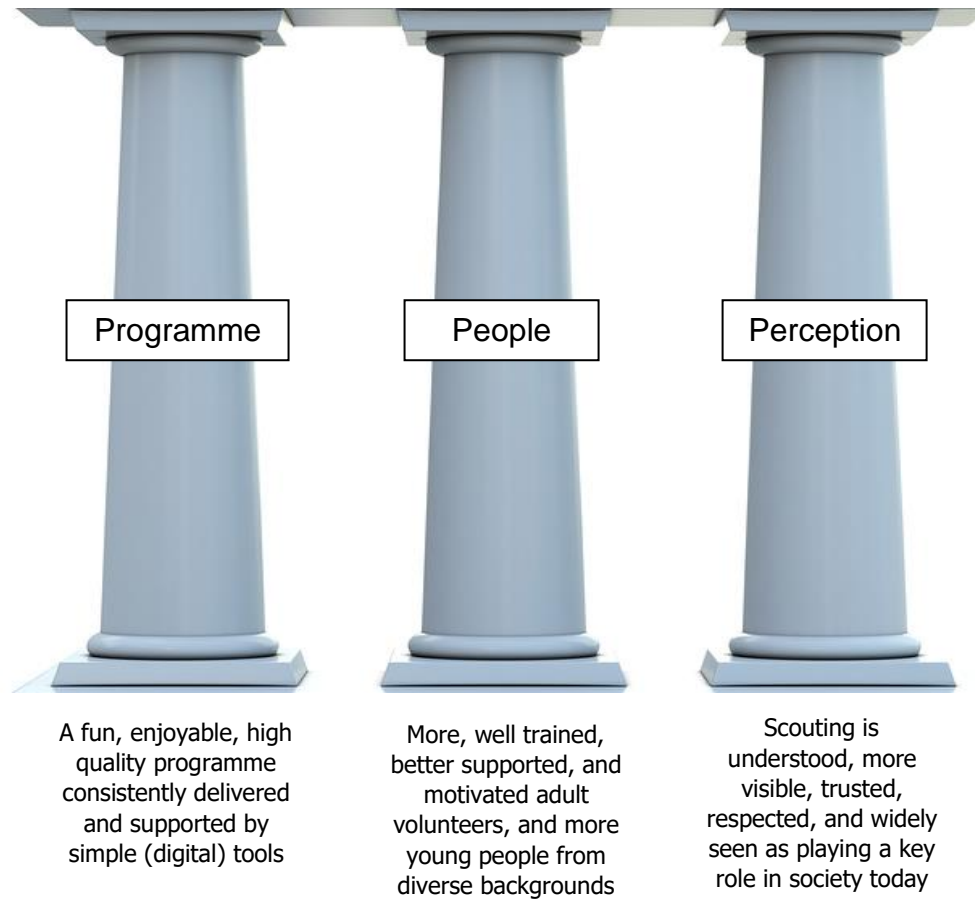
	Objectives		Outcomes	Goals for 2023
1	<b>Growth</b>	1.1	More young people, including Network	+15%
		1.2	Reduced waiting list	-30%
		1.3	More Young Leaders	+50%
		1.4	More adult volunteers	+15%
		1.5	Fewer missing sections	-50%
		1.6	Fewer sections with less than 12 members	-50%
2	<b>Inclusivity</b>	2.1	Everyone, regardless of their background, should be able to participate in Scouting	N/A
		2.2	More areas of deprivation	1
		2.4	Fewer sections with less than five girls or boys	-20%
3	<b>Youth Shaped</b>	3.1	More young people shaping their scouting experience each year	50%
		3.2	More young people actively planning and achieving their top awards	30%
4	<b>Community Impact</b>	4.1	Young people making a positive, meaningful difference in their local communities each year	50%

### Quality Programme

To deliver a continuously developing programme that provides Enjoyment, Adventure and Excitement, ensuring that each young person receives and is inspired by these great programme experiences supported by amazing leaders.

## Our three pillars of work

To meet our objectives, we will focus on three pillars of work:



It is generally accepted that for youth membership to grow, adult support must be there. By providing flexibility, quality training and chances for Adults to benefit, adult membership will increase, and membership should naturally grow.

## Action Plan

The following tables outline our action plans for 2020-2023, designed to achieve the objectives, outcomes and goals linked to the 'Skills for Life' 2018-2023 Scout Association plan.

Continuous improvement of other 'non-strategic' activities will continue, as agreed in reviews.

### 1. Growth

	Action	How? Progress Made?	Owner	Target Date	Status (new, in-progress, complete)
1.1	Appoint DDC Growth & Development	Advertise on district website	DC	On-going	In-progress
1.2	Identify all missing section(s) in groups and develop plan with GSL to open section(s)	Request GSL's to supply data 'Open' on-line meeting discussion	DC DDC People	Summer 2021	New
1.3	Work to open missing section(s)	Form new section(s)	DC DDC People	2022	New
1.4	Identify all small section(s) (< 12 members) in groups and develop plan with GSL to increase membership	Request GSL's to supply data	DC DDC People GSL's	End 2021	New
1.5	Work to recruit additional adult volunteers	District website Direct advertising On-line meetings	DC DDC People GSL's	On-going	In-progress
1.6	Ensure District funds are managed for continuation and growth of Scouting within Ely	Develop a strategy to support growth both short and long term. Budget for hardship fund. Grant applications. Fundraising	DC District Exec	On-going	In-progress
1.7	Map local waiting lists to geographics and develop a plan for new provision	Request GSL's to supply data	DC DDC People GSL's District & Group Exec's	On-going	New

1.8	Promote Scouting in the local areas through Website, Social Media, and similar outlets	Up-to-date Website Ely District FB page Ely District Instagram page	DC DDC Perception	On-going	In-progress
1.9	Ensure effective communication throughout the District	Use preferred methods of communication. Website management. Regular updates.	DC DDC Perception	On-going	In-progress
1.10	Continue support for new and existing adults	Training, including on-line Appointments Reviews On-the-job training with other groups	DC DDC People GSL's TA's	On-going	In-progress
1.11	Signpost existing young leader support to all groups.	DESC to place YL's with groups	DESC DSNC	On-going	In-progress
1.13	Appoint ADC's for all sections	Advertise ADC vacancy	DC	End 2021	New
1.14	Signpost programme sharing resources and best practices to all groups	Website Management. Ely District FB page Regular updates	DC DDC Programme	On-going	In-progress
1.15	Re-develop District website	Up-to-date website	DC DC Perception	Summer 2021	New
1.16	Support adoption of Office 365 by District and Groups	Information coming from HQ/County	DC DDC Perception	Summer 2021	New
1.17	Support with youth programme badges/awards to increase the number of Top Awards	Encourage all to promote badges/awards and top awards. ADC's & GSL's to check programme.	DC DDC Programme ADC's GSL's	On-going	In-progress
1.18	Work with DESC to retain members and offer an exciting programme	Currently 2 Explorer units. Explorer numbers are increasing with more adventurous programme	DC DESC	On-going	In-progress
1.19	Appoint District Scout Network Commissioner	Appointment	DC	End 2020	Complete

## 2. Inclusivity

	Action	How? Progress Made?	Owner	Target Date	Status (new, in-progress, complete)
1.1	Work with District and Groups to promote the message that scouting is open to girls.	Grow the number of girls in scouting	DC ADC's GSL's	On-going	In-progress
1.2	Work to target new provision in areas of deprivation	Starting sections in areas of deprivation	DC DDC People	2023	New
1.3	Continue to work with sections and groups to ensure everyone, regardless of their background, should be able to experience and participate in Scouting	All groups to conduct a RAG assessment on inclusivity	DC DDC's ADC's GSL's SL's	On-going	New

## 3. Youth Shaped

	Action	How? Progress Made?	Owner	Target Date	Status (new, in-progress, complete)
1.1	Appoint District Youth Commissioner	Have several youth members working with DDC's. One of these working to become youth commissioner	DC	End 2020	In-progress
1.2	Embed youth shaped presence within District	Have several youth members working with DDC's. One of these working to become youth commissioner. One youth member currently sitting on District Exec	DC District Youth Commissioner	On-going	In-progress
1.3	Youth members will take part in setting aims for the district	Youth Forums	District Youth Commissioner District YLL	End 2021	New



1.4	Work with district youth commissioner to engage with district youth forums	Re-establish Youth forums. Previously had Scout & Explorer forums	DC District Youth Commissioner District YLL	End 2021	New
1.5	Support Young leader programme within district	Designated YL unit YL training for Leaders	DC District Youth Commissioner District YLL	End 2021	In-progress
1.6	Support opportunities for Explorers who turn 18	Maintain interest levels Network meetings Network Explorer Belt	DC DESC DSNC	End 2021	In-progress

## 4. Community Impact

	Action	How? Progress Made?	Owner	Target Date	Status (new, in-progress, complete)
1.1	Signpost existing community impact resources (e.g. A Million Hands) and best practices to all groups	Section/Groups to sign up to programmes	DDC Programme ADC's GSL's	2021	New
1.2	Continue to support sections and groups in planning and implementing community impact projects	Community week. Litter picks Community run events	DDC Programme ADC's GSL's	On-going	In-progress
1.3	Continue to work with local authorities/charities to gain support for expansion and projects	Affiliated to the local branch of RBL Ely Fireworks	DC	On-going	In-progress
1.4	Continue to work with organisations to promote scouting locally	Affiliated to the local branch of RBL Ely Fireworks	DC DDC Programme ADC's	On-going	In-progress
1.5	Continue to organise and support local events	Affiliated to the local branch of RBL Ely Fireworks	DC DDC Programme ADC's	On-going	In-progress